



Centre for  
**Heart Lung Innovation**  
UBC and St. Paul's Hospital

Thank you for taking the time to complete this questionnaire.

This information is used to provide feedback to the Center for Heart Lung innovation (HLI) and thereby serve as a basis for implementing positive change with HLI. Information is also used in quarterly turnover reports to enable the monitoring of employee trends, eg. length of stay, reasons for leaving.

Any information given here is confidential and will only be used to help improve working conditions. You are free to sign the form if you so choose.

\_\_\_\_\_  
Employee Name (Optional)

\_\_\_\_\_  
Date

Department/Lab \_\_\_\_\_ Name (optional) \_\_\_\_\_  
Staff  Undergrad Student  Grad Student  Postdoc  Faculty   
Length of Service \_\_\_\_\_

**1. Did you find your last position with HLI**

- a) Interesting                      Excellent     Good     Fair     Poor   
b) Challenging                      Excellent     Good     Fair     Poor

Comments \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**2. How well did you feel your contribution was appreciated by:**

- a) your supervisor                      Excellent     Good     Fair     Poor   
b) higher management                      Excellent     Good     Fair     Poor

**3. How well was your contribution acknowledged?**

- Excellent     Good     Fair     Poor

Comments \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**4. From the standpoint of supervision:**

- a) Were you treated fairly?                      Yes     No   
b) Were you held accountable?                      Yes     No   
c) Were your concerns understood?                      Yes     No   
d) Were you given adequate direction?                      Yes     No   
e) Were you given appropriate responsibility ?                      Yes     No

Comments \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**5. Was your employment experience with the JHRC satisfactory to you in terms of:**

- a) Wages                                      Excellent     Good     Fair     Poor
- b) Employee benefits                      Excellent     Good     Fair     Poor
- c) Job security                                Excellent     Good     Fair     Poor
- d) Training/Ed                                Excellent     Good     Fair     Poor
- e) Development & advancement opportunities    Excellent     Good     Fair     Poor
- f) Recognition                                Excellent     Good     Fair     Poor
- g) Orientation                                 Excellent     Good     Fair     Poor
- h) Work load                                  Excellent     Good     Fair     Poor
- i) Skills used                                  Excellent     Good     Fair     Poor
- j) Performance review                      Excellent     Good     Fair     Poor
- k) Health and safety orientation            Excellent     Good     Fair     Poor
- l) Working conditions                        Excellent     Good     Fair     Poor

Comments \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**6. To discuss work-related or personal problems, how approachable were each of the following:**

- a) Supervisor                                Excellent     Good     Fair     Poor
- b) Human Resources                        Excellent     Good     Fair     Poor

Comments \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**7. Were your department's overall objectives communicated to you?**

Yes     No

**8. Were you aware of the importance of your job in the overall function of HLI?**

Yes     No

Comments \_\_\_\_\_  
\_\_\_\_\_

**9. Was there opportunity in your department for your input into decision making?**

Yes  No

**10. Were creative ideas and new ways of approaching problems encouraged in your department?**

Yes  No

Comments \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**11. What is your reason for leaving HLI?**

Comments \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**12. If you left to take other employment, what advantages does your new position offer as compared with the position you held with HLI?**

Comments \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**13. Do you have any comments or suggestions that you feel would make HLI a better place to work?**

Comments \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**14. Would you consider returning to HLI in the future?**

Yes  No

Comments \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**15. How would you rate HLI as an employer?**

Excellent  Good  Fair  Poor

Comments \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**16. Would you like an exit interview?**

Yes  No

**You may choose to have the interview in person or by phone.**

Please forward to: Kelly Ceron (68570)  
Center for Heart Lung Innovation  
Human Resources Department  
St. Paul's Hospital  
1081 Burrard Street  
Vancouver, BC  
V6Z 1Y6



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