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**Synopsis of Response to
Faculty of Medicine Internal Review
*UBC James Hogg Research Centre (JHRC)***

Review conducted on November 10, 2011

*Response provided by JHRC Director, Associate Director, and Principal Investigators
[Initial Review Report Received by JHRC February 9th, JHRC Response Regarding “Errors in Fact” Sent Back to
Faculty of Medicine February 20th, Revised Internal Review Report Received by JHRC March 30th, JHRC
Response to Review Sent to Faculty of Medicine July 10, 2012]*

Executive Committee, Faculty of Medicine
Monday, September 10, 2012



Thanks for the Review

- ❑ *At the James Hogg Research Centre (JHRC), we appreciate the efforts of the Faculty of Medicine and the members of the Review Committee* to appraise the progress, leadership, and directions of the Centre, and to make suggestions regarding how to improve it going forward.

- ❑ *As well, the scientists at the JHRC are appreciative of the generous commentary regarding the various indicators of excellence in the Centre.* Of note, the recognition of major chairs, major awards, magnitude of grant dollars attracted, peer-reviewed publication productivity, and related metrics of competitiveness is appreciated.



Thanks for the Review

- ❑ The *quality of the training programs at JHRC* was strongly voiced by graduate students and post-doctoral fellows during the Review, and the collegiality among trainees across the Centre was noted.
- ❑ It is appreciated the “**the Director of the JHRC has made major contributions to its growth**”.
- ❑ Our evidence of progress is directly related to the *herculean efforts of JHRC staff and faculty*, and the Faculty office of Dr. Mackie during a year-long self-study that led to documentation provided to the Review Committee.
- ❑ We appreciate that Centre “**administrative personnel are highly professional and perform their duties as required**”.



2005 – Raise Science to the Next Level

- ❑ *Recruitment of Pascal Bernatchez, Denise Daley, Gordon Francis, Patricia Camp, and John Boyd*, in cooperation with their UBC departments and divisions, has strengthened both wet and dry cardio-pulmonary science, from molecule to population.
- ❑ *Several funding awards* from Genome Canada, Networks of Centres of Excellence, National Institutes of Health, all three Canadian granting councils, charities, and elsewhere have positioned the Centre well for further fundamental research that links to the clinic and community.



2005 – Raise Science to the Next Level

- ❑ Not seen within the specific portfolio of JHRC people or programs are the related important *skills and resources of the not-for-profit NCE CECR PROOF Centre* which has been able to second faculty of high stature and recruit others who bring additional quality to our cross-disciplinary environment of inquiry at JHRC.
- ❑ *We have aspirations to recruit other top-notch investigators*, and indeed, we have been successful in doing so during the summer months, with the addition of **Jordan Guenette PhD**.



Recommendations from the 2011 Review

- Recruitment of Director** – *We agreed that the highest priority was the recruitment of an able Director, derived through normal recruitment processes either internally or externally. Such was done.*
- Resolve Perception of Conflict of Interest and/or Commitment** – *We are happy to continue working with the Faculty of Medicine in any way possible to resolve this perception according to and exceeding the requirements of UBC or other relevant policies.*
- Future Recruitment** – *We appreciate the complements passed on regarding aging “giants” in our midst. At JHRC, we have had numerous strategy discussions regarding the shaping of the future in terms of “new blood” in science.*



Recommendations from the 2011 Review

- ❑ **Knowledge Translation and Fund Raising** – *We wholeheartedly agree that maximizing the transfer of knowledge beyond awareness into action is crucial wherever possible.*
- ❑ **Financial Stability and Growth** – *The relationship between the JHRC, Providence Health Care, and St. Paul's Hospital and its Foundation is mission critical for the JHRC research and training programs.*
- ❑ **Education and Training** – *Education, mentoring and training have long been a source of pride and intense focus at the JHRC. Every effort is made to assure that our “curriculum” of opportunities is open and available.*



Recommendations from the 2011 Review

- ❑ **Research Space** – *Research space, both wet and dry, with accompanying offices, lavatories, lunchrooms, etc., is one of our enemies against future success and sustained high performance.*
- ❑ **Incorporate External Scientific / Strategic Advisory Board** – *This is an excellent suggestion which we will pursue, engaging leaders in our own community as well as elsewhere. We have done so in related enterprises.*



Thank You