

# Land Acknowledgement

Acknowledge that we are gathered on the traditional, ancestral and unceded territory of the Coast Salish peoples—Skwxwú7mesh (Squamish), Stó:lō and Səlílwəta?/Selilwitulh (Tsleil-Waututh) and xwməθkwəyəm (Musqueam) Nations



#### Quarterly Meeting 9:00 – 10:15 am Zoom- Dec 13th 2021

Adoption of Minutes from Sep 20th 2021

**Director's Update** 

Dr. Don Sin Centre News

**Operational Updates** 

Tracy Yang Finance Update to Oct 31 21

Chris Robinson Human Resources News

Claire Smits Operations

Joe Comeau Information Technology

Ivan Leversage Health & Safety, Education and Events

Trainee, Staff and Years of Service Awards

Katrina Besler HLI Trainee Association News Naomi Potter Knowledge Translation Update

Dr. Vivienne Chan Grants and Award Successes

Dr. Don Sin/Chris Robinson

Katrina Besler New Trainee Mentor Award

Dr. Don Sin Team Player of the Quarter Award

# Adoption of Minutes from Sep 20<sup>th</sup> 2021 Quarterly Meeting

Adopted-JG, GF



# Director's Update



#### **NEW CRCs AT HLI**



Tillie-Louise Hackett

CRC in Asthma and COPD Pathobiology and Therapeutics



Janice Leung

CRC in Translational

Airway Biology



Graeme Koelwyn

Public Health Omics For Exercise & Disease

James Hogg Chair in Public Health Omics

#### **New PIs to HLI**



Ilker Hacihaliloglu

Department of Radiology and Medicine, UBC



**Ying Wang** 

Pathology and Laboratory Medicine, UBC



Graeme Koelwyn

Faculty of Health Sciences, SFU



Stephanie Sellers

Department of Medicine (Cardiology), UBC











#### Optical Coherence Tomography



Hyperion sc Imaging

## 3T MRI Core at HLI

- REB- and Health Canada-approved for <sup>129</sup>Xe inhalation
- <sup>129</sup>Xe hyperpolarizer installed Sept 2021
- MRI Services Internet and Intranet pages setup, ready to go Jan 22
- Contact <u>Rachel.eddy@hli.ubc.ca</u> to discuss your project plans





#### **CONGRATULATIONS**



Jordan Guenette

Distinguished FoM Achievement Award Overall Excellence-Mid Career



Rachel Eddy

Associate Director of

MRI Core Facility

# FINANCE & & OPERATIONS



### FINANCE UPDATE- Tracy Yang

	April 1, 2021 to March 31, 2022					
	Received	Projected Budget	Balance			
Hospital Infrastructure personnel	\$1,000,000	\$1,000,000	\$0			
Other Infrastructure personnel	\$299,571	\$299,571	\$0			
Cost Sharing	\$137,481	\$135,000	\$2,481			
Indirects	\$236,146	\$230,000	\$6,146			
Overhead	\$71,932	\$125,000	(\$53,068)			
TOTAL			(\$44,441)			



		Carry-Over	Budget	Expenses	Balance
Imaging		\$5,000	\$0	\$1,230	\$3,770
Equipment, Facilities, and Safety					
	General Repair and Maintenance	\$0	\$30,000	\$12,404	\$17,596
	Miscellaneous Equipment	\$0	\$12,000	\$0	\$12,000
	Service Contracts - Freezers	\$1,516	\$0	(\$8,040)	\$9,556
	Service Contracts - Other	\$0	\$30,000	\$16,213	\$13,787
	Tissue Culture	\$0	\$21,000	\$9,997	\$11,003



	Carry-Over	Budget	Expenses	Balance
Computing				
Server Room Hardware and Maintenance	\$0	\$45,000	\$24,245	\$20,755
Server Software	\$0	\$30,000	\$12,338	\$17,662
Workstation Softwar	e \$0	\$40,000	\$13,519	\$26,481
Supplies	\$0	\$30,000	\$4,409	\$25,591
IT/Equipment Contingency	\$130,000	\$0	\$0	\$130,000



	Carry-Over	Budget	Expenses	Balance
Freezer Program	\$0	\$75,000	\$0	\$75,000
Courier	\$0	\$6,000	\$970	\$5,030
Telephone/Fax Expenses	\$0	\$3,000	\$404	\$2,596
Laundry	\$0	\$500	\$0	\$500
Seminar Series	\$0	\$10,000	(\$3,497)	\$13,497
Education/T&E	\$0	\$4,500	\$1,959	\$2,541
Infrastructure Training	\$0	\$2,000	\$1,212	\$788
Clinical Research Core*	\$0	\$65,000	\$7,455	\$57,545

<sup>\*</sup> Expecting year end invoices



	Carry-Over	Budget	Expenses	Balance
Administrative Costs	\$0	\$45,000	\$14,216	\$30,784
Infrastructure Salary Account	\$0	\$85,000	\$0	\$85,000
Computing	\$0	\$15,000	\$0	\$15,000
HLI Contingency*	\$3,278	\$119,778	\$24,040	\$99,016

<sup>\*</sup>Contingency expenses encumbered : Comox renovations 30K



#### **CORE FACILITIES**

	Carry Forward Balance	Total Received*	Total Spent	Balance
Molecular Phenotyping ( Core 1)	\$64,178	\$30,334	\$40,163	\$54,349
Cellular Imaging (Core 3)	\$95,455	\$4,046	\$41,197	\$58,304
Cell Culture**	(\$8,560)	\$4,118	\$4,112	(\$8,555)
Histology	\$89,736	\$47,955	\$78,706	\$58,985
MRI Core	\$0	\$34,500	\$193	\$34,307
Imaging	\$64,223	\$10,031	\$23,359	\$50,894
Computing	\$75,094	\$215,667	\$162,036	\$128,725
GEM***	\$138,699	\$182,292	\$123,921	\$197,070

<sup>\*</sup>Actual payment received, not total billing to date



<sup>\*\*</sup>User fee billing (estimate 12K) will be done at fiscal year end

<sup>\*\*\*</sup> Will help cover large equipment repair expenses anticipated in 2022

# HR Update

- Welcome to all new HLI members
- This is a gentle reminder to please approve any Workday tasks in your inbox
- Please let us know about any new members joining HLI in January
- This is the last week to have ID badges printed



# Canada Foundation for Innovation

HLI submitted a 25 page internal proposal for an Innovation Fund CFI application for which the title is:

- Spatial, single-cell endotyping for precision Health In hEart and Lung Disease – SHIELD \$13.3M Total
- CFI team: Dr. Tillie Hackett, Dr. Pascal Bernatchez, Zsuzsanna Hollander, Vivienne Chan, Karen Lam, Claire Smits and others

Dr. Hackett "fingers crossed we make the next round and in the future get to use these exciting new technologies in our research programs."

### **CSRC**

 The procurement process to select who will design and build the CSRC is now down to 3 shortlisted candidates, each of which toured HLI lab space a few weeks ago.

 CSRC engagement meetings will reconvene in early 22, will have more to report on next year.



#### **HLI STRATEGIC PLAN 2022-2027**

#### Acknowledgement of your time and commitment, THANK YOU



UBC Strategy and Decision Support (SDS) :

Lesley Charter-Smith, Jennifer Barrow

• Core team: Vivienne Chan, Arianne Brown, Claire Smits

Working Group: Jordan Guenette, Tillie Hackett, Chris Ryerson

Joe Comeau, Beth Whalen, Daniel He, Katrina Besler

• **Sponsor**: Don Sin

 All HLI Members and external stakeholders who participated in surveys, interviews, providing advice and feedback

#### STRATEGIC PLAN – CURRENTLY IN PHASE 3 OF 4

	PHASE 1 Situation Assessment	PHASE 2 Development	PHASE 3 Activation	PHASE 4 Implementation & Sustainment
Timing (Estimate)	<b>3 -4 weeks</b> June – July 2021	6 – 8 weeks Sep - Oct 2021	<b>3 – 4 weeks</b> Nov - Dec 2021	Launch Date + Spring 2022
SDS Activities	<ul> <li>Review peer plans and background documentation</li> <li>Support development of interview questionnaire, and survey</li> <li>Review summary of key findings</li> <li>Develop SWOT &amp; distill key themes</li> </ul>	<ul> <li>Facilitate WG sessions and lead the refinement/development of t vision, mission, strategic themes, and core areas</li> <li>Provide direction for success statements, goals, actions a metrics – review and advise</li> </ul>	Provide direction and templates for Yr 1 action plan, metrics plan	Check in on launch and mobilization progress
Client Activities	<ul> <li>Review findings from peer scan</li> <li>Develop stakeholder engagement plan</li> <li>Conduct interviews and / or survey &amp; summarize key findings</li> </ul>	<ul> <li>Co-create/refine vision, mission, values, core areas and strategic themes through WG sessions</li> <li>Draft success statements, goals and actions</li> <li>Validate framework with stakeholders</li> </ul>	<ul> <li>Prioritize Yr 1 goals &amp; actions</li> <li>Develop Yr 1 action and metrics plans</li> <li>Develop communication materials, if req'd</li> </ul>	<ul> <li>Launch plan</li> <li>Mobilize Year 1     Action Plan</li> <li>Track progress</li> </ul>
Approach (Estimate)	<ul> <li>2 x 60 minute planning and review sessions*</li> <li>1 x 60 minute kick-off meeting</li> </ul>	<ul> <li>4- 5 x 60 minute sessions (WG)</li> <li>3 x 60 minute planning and review sessions*</li> <li>Review by email</li> </ul>	<ul> <li>2 x 60 minute planning and review sessions*</li> <li>Review by email</li> </ul>	Check in and support by email or ad-hoc meeting*

#### **HLI 5 YEAR STRATEGIC PLAN 2022-2027**

#### **Three Core Areas**



Working on Success Statements, Action Plan, Metrics, Prioritizing Goals

- Research
- Education
- Knowledge Translation and Mobilization

As me move into Phase 4 - Continue to engage with faculty, staff, trainees and Centre partners on the plan. Refine the strategic plan and priorities as our context evolves

#### BEST PRACTICES IN IMPLEMENTING THE STRATEGIC PLAN

Shared understanding of the direction



- Clear actions and accountabilities for delivery
- Highly visible changes with early wins celebrated
- Alignment with budget and resource allocation
- Honest and balanced assessment of how things are going (progress and outcome tracking)
- Fair distribution of action items and tasks
- Regular ongoing Centre engagement with scheduled regular communication
- Defined periodic review and refinement of the plan in response to changes both outside and within the Centre (annual refresh)

# **HLI Freezer Leasing Program**

#### The Leasing Program is successfully underway!

Purpose of the program is to create a more efficient, economical and space saving freezer management system

#### **Key points**

- PI's will no longer have to scramble for funds to purchase their own freezers. (20.5K)
- PI's and research staff will no longer have to defrost freezers and move samples to a backup freezer if their freezer fails.
- Once samples are prioritized and purged, space needs could be significantly reduced.
- HLI staff (maintenance team) will do defrosting, assist with moving samples, oversee repairs and replacements.
- Thanks to the Lung Registry team (and special kudos to Andy Sandford) for already reducing their freezer footprint from 3 to 1.8 freezers, saving money and space!
- Next is the CVTR Registry which will save one freezer

# Freezer Inventory – Age and Owners

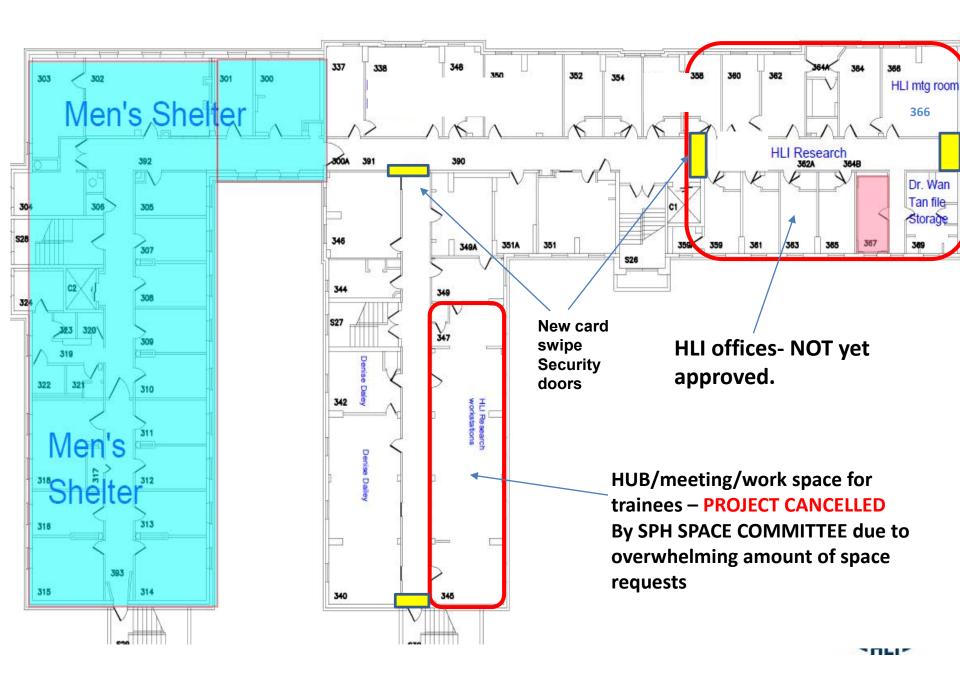
#### have been able to retire 3 ancient ones, soon to be 4

Freezer#	Age	Owner
1	4	Laksman
2	3	McManus (PROOF)
3	18	Dorscheid/Russell
4	4	Thamboo
5	4	Emergency Back-up
6	12	McManus (PROOF)
7	18	Lung Registry
9	14	Lung Registry
10	5	Hogg
11	26	Lung Registry
12	25	CV Tissue Registry
13	23	Walley/Russell
14	5	CV Tissue Registry /Histology
16	6	McManus
18	6	Sin
19	5	Bernatchez/Seow
20	6	Hackett
21	18	Tan
22	7	Francis/Brunham
24	9	Yang /Luo
26	4	Providence Airway Centre (Sin)
27	25	Lung Registry/ CV Registry
28	5	Emergency Back-up
29	18	CV Tissue Registry

Freezer#	Age	Owner
30	3	Core 1/ Tebbutt
32	4	Emergency Back-up
36	4	CanPREDDICT (Levin)
37	13	CanPREDDICT (Levin)
38	16	Walley
39	11	Walley
40	2	Levin
41	7	Emergency Back-Up
42	12	Lung Tissue Registry
43	12	Tan
45	11	Dorscheid
46	1	Boyd
47	10	Leung
48	10	McManus (PROOF)
49	9	McManus (PROOF)
50	8	Lung Tissue Registry
51	8	Lung Tissue Registry
52	6	vanEeden
53	6	Sin

Freezer#	Age	Owner
54	8	Krahn
	_	
55	6	Brunham
56	7	Sin
57	7	Sin
58	7	Leung
59	7	Sin
60	5	Lung Tissue Registry
61	7	Ryerson
65	7	Quon
66	3	Boyd
67	3	McManus
68	2	BCCSU
69	2	BCCSU
70	2	Quon
71	2	Laksman
72	1	Laksman
73	0	Emergency Back-up
74	0	BCCSU

#### Comox 3<sup>rd</sup> floor



# Comox progress

- Painting of 3 offices
- Power assessment in progress
- Still working on datalines
- Key procurement
- Cleanup



#### The McDonald Building's namesake Dr. Hugh McDonald turned 98







Hi Claire,

Just wanted to share the attached photos with you as I was finally able to see my Grandfather this past weekend (turned 98) now that I have both of my shots. He could not have been more thrilled! He is so proud of the work the hospital does and while it was a long time ago now that he was there, he still talks about it and this meant an awful lot to him. I cannot thank you enough for arranging this considering how busy you [all] must be.

**Sincerely,**James McDonald, BBA

# **Lights of Hope – Gold Star!**



Thanks to many generous donations from HLI members we have raised \$35,050 - a Gold Star and currently the top fundraising team at St Paul's Hospital.

Thanks to everyone









#### Giving is easy, and every donation makes a difference

#### A 5 year pledge to It's Happening! Breakdown

Pledge	Pay-Period*	Monthly	Annually	Recognition		
\$500	\$3.84	\$8.33	\$100	IHC Pin		
\$1,000	\$7.70	\$16.66	\$200	IHC Pin + Family Donor Wall		
\$5,000	\$38.47	\$83.33	\$1,000	IHC Pin + Family Donor Wall		
\$10,000	\$76.92	\$166.66	\$2,000	Pin, Family + Campaign Donor Wall		
\$15,000	\$115.40	\$250.00	\$3,000	Pin, Family + Campaign Donor Wall		
\$20,000	\$153.85	\$333.33	\$4,000	Pin, Family + Campaign Donor Wall		
\$25,000	\$192.31	\$416.66	\$5,000	Pin, Personal Plaque (4"x6") Family + Campaign Donor Wall		
\$50,000	\$384.62	\$833.33	\$10,000	Pin, Personal Plaque (5"x7") Individual Plaque (16"x7"), Family + Campaign Donor Wall		
* If paid by P	If paid by PHC; 130 pay periods in 5 years (26 pay period/ year)					

<sup>\*</sup> Pledge your gift over 5 years, divided up into manageable, regular payments.

There is still time to participate, and there is no better time that now!

Please visit <u>helpstpauls.com/its-happening</u> for more information, including donation forms and ways donors can make their gifts go further.

#### **Questions?**

Teija Beck

Manager, Major Gifts – Heart & Lung St. Paul's Foundation

Mobile: 604-721-5998

 $\textbf{Email:}~\underline{\textbf{tbeck1@providencehealth.bc.ca}}$ 



# IT Update Joe Comeau



# Data Centre Cooling

November 27th through December 6th

We experienced issues with cooling on multiple occasions which required on site and emergency support.

The result of the over heating is that it has affected many systems with further ongoing outages. We are dealing with these as we become aware of the individual issues.

Please contact the HelpDesk if you are experiencing any issues so we can resolve them



# **Analysis Systems**

- AMD has helped and is in the process of giving us a small grant
- This grant will be applied to our orders and is in addition to our CFI discounts from vendors
- We anticipate the systems will be here in 2<sup>nd</sup> quarter of next year



# **Updates**

Health & Safety Education

Ivan Leversage





# ShakeoutBC – October 21 Thanks to all who participated







- Early 2022
- Liquid Nitrogen Training Video on Intranet
- In house N95 Fit Testing



## **Masks**





- It is mandatory to wear masks when onsite.
- If you are working alone in a office you can remove it.
- If you have visitors, all must wear a mask.

Non surgical face masks are available at reception, and at hospital main entrance



# **Health & Safety**

- The Safety Committee initiated installation of many NEW wall hand sanitization stations throughout HLI
- There are numerous sanitization stations (spray bottle, hand sanitizer bottles & wipes) Please let Ivan know when supplies need replenishing
- Reminder: with reduced staff and students on site, it is important to follow all safety procedures and policies
- If you are working alone, please follow HLI's Working Alone Policy (can find it on the intranet)



## **COVID-19 Rules Reminder**

- All HLI members have self reported as fully vaccinated. When on site have proof of vaccination available, if needed.
- Continue to complete your daily health check <a href="https://bc.thrive.health">https://bc.thrive.health</a>. and if you are unwell or are exhibiting symptoms **stay home**
- Get an optional booster shot when available
- Practice physical distancing
- Sanitize work and common touch areas before and after use
- Wash hands frequently
- Fewer faces, smaller spaces keep your groups small- no shared food
- If you have had contact with a COVID-19 positive person
  - get tested
  - stay home until you get your test results
  - if positive isolate and notify
- If travelling internationally check for the latest travel requirements for re-entry into Canada

# **Education Update**

- RIP Seminar 2021 attendance 1081 attendees 28 sessions (average attendance 39)
- Research in Progress Spring session begins January 10th
- Friday Seminar Series 2021 attendance 1194 attendees 28 sessions (average attendance 43)
- HLI Friday Seminar taking bookings for Spring session commences January 14<sup>th</sup> 13/20 spots available
- PATH MEDI 570 Cardiovascular and Pulmonary Pathophysiolgy-
  - commences Jan 12th
- HLI High School Student Week 2021 sessions cancelled, hoping to run a Spring 2022 session

### 2021 In Review

- Jan 20th IDT Seminar Expanding the CRISPR toolbox
- February 12th HLI's Kind Hearts Day chocolate hearts distributed
- Feb 24th Pink Shirt Day
- Feb 25th Grants Workshop Writing Scholarship & Grant Applications Thanks to Vivienne Chan for leading
- Mar 10th and Mar 17th Road to Successful PCR Seminars
- June 7th Transportation of Dangerous Goods Training (TDG) 17 participants achieved certification
- July 5th to 9th Career Week
- July 16th Fume Hood Certifications
- July 26th 30<sup>th</sup> Health & Safety Week (71 attendees)
- Oct 4<sup>th</sup> MITACS Info Session
- October 21<sup>st</sup> ShakeOut BC and Photo Contest
- Oct 28th Supporting your Health and Safety at work Seminar: UBC's Occupational & Preventive Health program- A.Overduin





# HLI Trainee Association Katrina Besler



# HLI Trainee Association





Top: Nina Huang, Khushbu Patel, Sunaina Chopra. Bottom: Eric Xiang, Aileen His

# HLI Trainee Association

- HLI Mentorship Program
  - 9 mentor-mentee pairs: postdocs, senior PhD students, and senior Masters students mentoring first year Masters/PhD
  - Kickoff event November 5<sup>th</sup>



Thanks to our awesome organizing committee: Kate, Rylan, Nina, Hattie, Eric, and



# **HLI Trainee Association**

Slack page: updates, writing group,
 social channel, and more!

https://bit.ly/3IRbBIJ



New logo (thanks Ardin!)





# HLI Knowledge Translation Naomi Potter



Sept 21, 2021 to Dec 13, 2021



Janice Leung
CRC Tier II – Translational Airway Biology
CFI/BCKDF

Optical Coherence Tomography to Phenotype Small Airways in Chronic Obstructive Pulmonary Disease



Graeme Koelwyn

CRC Tier II – Public Health Omics in Exercise and Disease

**CFI** 

Cardiovascular disease and its comorbidities: identifying the regulators of cross-disease communication





# Ying Wang UBC FoM New Faculty Research Award

Targeting efferocytosis to reduce cardiovascular events \$10,000

# **Leducq Foundation - PlaqOmics Consortium Junior Investigator Award**

Targeting efferocytosis to reduce cardiovascular events \$25,000 USD





SABC Research Program (James Dunne, Kevin Keen, Chris Ryerson)

UBC FoM COVID-19 Start Up

\$200,000



Scleroderma Association of BC \$80,000





**Kelly McNagny AllerGEN Michelle Harkness Mentorship Award** 





Chun Seow, Ivan Leversage
UBC FoM Seminar Series Fund
\$1,500



# Congratulations!



Tillie Hackett

Promotion to Professor, Department of Anesthesiology, Pharmacology and Therapeutics



Mari DeMarco

**Appointed to Research Director, Providence Research** 



## **Trainee Grants and Awards**



Guangze Zhao (Yang)
UBC Affiliated Fellowships Doctoral Program (\$10,666.67)
Pei-Huang Tung and Tan-wen Tung Graduate Fellowship



Leili Rohani (Laksman)
CASCADIA Regenerative Medicine Symposium
Rising Star Presentation, Moderator



Hattie Luo (Laksman)

CASCADIA Regenerative Medicine Symposium

Poster Award - Differentiation of Patient-Derived Induced
Pluripotent Stem Cells into Cardiomyocytes and Expansion to
Produce Engineered Heart Tissue for Disease Modeling

(Laksman and Rohani: co-senior authors)



# Next Quarterly Meeting Spring QM March 7 2022 9-10 am

And now..... Onto the Awards



# 2021 Staff Service Recognition

Each year we recognize the talented, committed, dedicated and loyal staff that have been with the Centre for many years.

We thank you for your many years of dedicated service.













**May Fouadi** 

Ivan Leversage

**Annie Li** 

**Darren Sutherland** 

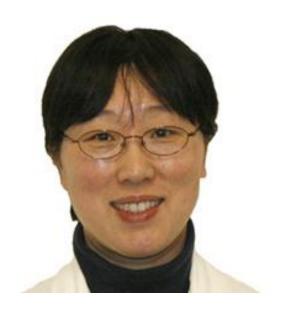
Feng Xu



**Ashley Winter** 



Lu Wang



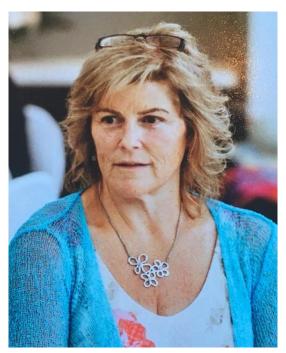
**Mary Zhang** 



**Kelly Ceron** 



**John Zhang** 



**Lynne Carter** 

#### **Trainee Awards**

Trainees apply for the following three awards and then are voted on by the Principal Investigators.

These awards recognize trainees who demonstrate excellence in research.



## 1) Bob Schellenberg Rookie of the Year Award

This award is open to students supervised by HLI PIs who are in their first 18 months of graduate studies and have demonstrated excellence in basic scientific and/or clinical research. One award will be presented every year.



# 2021 Bob Schellenberg Rookie of the Year Award Recipient



Kauna Usman



# 2) Cornelis van Breemen Outstanding Young Investigator Award

This award is open to Ph.D. graduate students that are supervised by HLI PIs who have demonstrated excellence in basic scientific and/or clinical research. One award will be presented every year.



# 2021 Cornelis van Breemen Outstanding Young Investigator Award Recipient



Amirhossein Bahreyni



# 3) James C. Hogg Outstanding Young Investigator Award

This award is open to all Post-Doctoral Fellows and Research Associates at HLI that has demonstrated excellence in scientific and/or clinical research. One award will be presented every year.



# 2021 James C. Hogg Outstanding Young Investigator Award Recipient



Valentin Blanchard



#### **Annual Awards**

The following awards are nominated by and then voted on by HLI Members to recognize outstanding service and dedication that make a major impact to the success of the HLI mission.



#### Alexandra Kerjner Technician Award

**Eligibility:** This award is open to any HLI lab manager or technician.

Criteria: One award will be presented each year to a HLI technician or lab manager who has made continued contribution to the Centre with the highest level of technical skill, work ethic, enthusiastic mentoring and team spirit.

# 2021 Alexandra Kerjner Technician Award Recipient



**May Fouadi** 

#### **Stuart Greene Award**

**Eligibility:** This award is only open to HLI employees: Any staff member, laboratory technician or lab manager.

**Criteria:** One award will be presented each year to an HLI employee whose outstanding service, patience and cooperativeness as a team player over the past year have been exceptional and have made a major impact to the success of the HLI mission.

## 2021 Stuart Greene Award Recipient



**Chung Cheung** 

#### **Most Valuable Player Award**

**Eligibility:** This award is open to any HLI member....student, grad student, post-doc, tech, staff, Pl... Anyone!

**Criteria:** One award will be presented each year to any HLI member whose contributions, extraordinary dedication and hard work over the past year have been exceptional and have made a major impact to the success of the HLI mission.

## 2021 Most Valuable Player Award Recipient



**Tracy Yang** 

# **Team Player of the Quarter**

Every Quarter we nominate a deserving HLI member for the Team Player of the Quarter Award

The nominee can be a staff member, trainee or PI. This person did something exceptional, above and beyond and/or caring for their fellow team members and will be rewarded with a \$50 gift card (of their choice)

# 12 nominations each! Here are some comments about the winner(s):

#### Winner 1

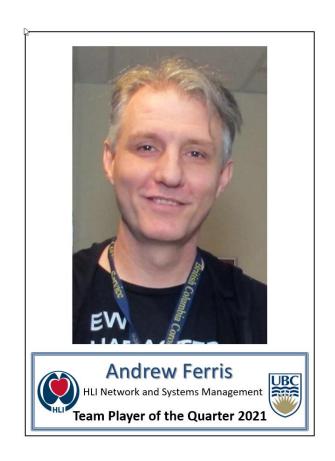
- We need more people like xxxx who continues to search for solutions when problems come up, and looks at the greater goals of the whole community
- xxxx has done a phenomenal job of getting the MRI core up and running and working with HLI members
- Having a well-run MRI available for clinical studies within walking distance from the lab area is a dream. She will help make that dream come true.

#### Winner 2

- xxxx has spent numerous hours and multiple days on his own time in the evening and weekends, fixing the temperature and other issues of the server room.
- xxxx does a lot of work behind the scenes that not a lot of HLI members see or appreciate but is an extremely valuable member of our team!
- xxxx has been a big part of the moving of research groups and has gone above and beyond to support Providence Research.

#### **TEAM PLAYER OF THE QUARTER WINNERS ARE**





Each winner will receive a \$50 gift card (of your choice) Let Claire know what you would like.





## **HOLIDAY ACTIVITIES AT HLI**

In the Gourlay

#### Monday Dec 13th

Please observe pandemic rules: fully vaccinated, social distance, masks on if not eating, no food sharing, clean up after yourself

11 am -noon: In person - Holiday Social, crafts and prize draws

Join us for some hot chocolate, treats and creative fun. Get to know your fellow HLI members

1:30-2:30pm: In person - Bring your phone, play onscreen trivia games. Test your HLI and trivia knowledge, enjoy treats and win a prize!

3:00-4:30 pm - In person- Join us for a holiday comedy classic movie on the big screen in the Gourlay. Treats & prizes!

#### Wed Dec 15th

12-1 pm – In person - JAT Gift Theft – All are welcome – see poster and email for details